

8 March 2022

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Konica Minolta Business Solutions Australia Pty Ltd ['Konica Minolta Australia'] supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption and to create a culture of integrity across our business.

With this communication, we express our intent to renew our membership as a subsidiary of Konica Minolta Inc. and continue to implement the principles.

We pledge to:

- Operate responsibly, in alignment with universal sustainability principles
- Take actions that support the society around us
- Commit to the effort from our organization's highest level, pushing sustainability deep into our DNA
- Report annually on our global company's ongoing efforts
- Engage locally where we have a presence

To bring our commitment to life, we are making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and committing to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Konica Minolta Australia will make a clear statement of this commitment to our stakeholders and the general public.

In 2021 we advised the UNGC that we would not renew our independent Participant Membership of the UN Global Compact for that year. Due to personnel changes and local resource constraints we made the decision to consolidate our participation under our parent company Konica Minolta, Inc.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We will be submitting our parent company's COP which includes information we supply for their annual reporting.

Yours sincerely

Yohei Konaka

Chair and Managing Director - Konica Minolta Business Solutions Australia Pty Ltd